

*Keeping top talent in an era
of almost full employment is
key to the success of any
organisation.*

*Now you can accurately
measure, assess and make
decisions objectively and cost
effectively using highly
accurate data*

Harrison Talent Life Cycle Solutions



Engagement and Retention

Using the Harrison Talent Assessment Platform



Engagement and Retention Solutions

With more people in employment in the UK than ever before, it is clear that the talent management challenges faced by organisations today are dramatically different from even a few years ago.

Constraints on talent are undoubtedly impacting organisations, not only on those seeking to grow, but also those who wish to maintain their existing staffing levels. If organisations can't recruit and retain the right people, they can't move forward.

Organisations are continually challenged to identify ways to increase employee retention and engagement and whilst changes in benefits, rewards, and compensation are often considered the best solution, staff engagement results seldom reflect significant improvement. Thus, the problem persists.

Harrison Assessment's Engagement and Retention Analysis provides you with **actionable data, based on leading indicators of employee expectations**, to plan and align optimal strategies that will motivate employees at the individual, group and organisation levels.

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Harrison's unique technology is the result of 30 years of research into what makes people successful in the workplace. Using just one **objective** on line questionnaire you can assess your employee expectations in the following 8 essential dimensions:

- Development
- Remuneration
- Authority
- Social
- Appreciation
- Communications
- Personal
- Work Life Balance

Perhaps unsurprisingly results show that remuneration is not always the answer!

Expectations



only 35% to 40%
of staff are fully engaged
in the workforce

The CIPD Employee Outlook survey on
employee engagement levels 2017



Predict performance, engagement and retention by matching proven job specific success factors to individual competencies, employee needs and engagement factors.

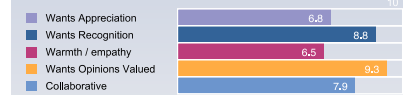
- Provides Eight Engagement Metric Categories
- Assesses at the Individual, Group, and Organisation Levels
- Provides Comprehensive Reports with Results Dashboard
- Includes Actionable Expectation Analysis

Harrisons Unique Solution

Development Expectations



Appreciation Expectations



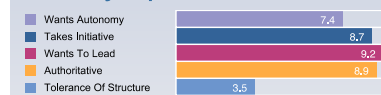
Remuneration Expectations



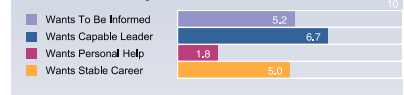
Communication Expectations



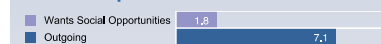
Authority Expectations



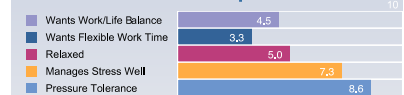
Personal Expectations



Social Expectations



Work Life Balance Expectations



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Get Started

Harrison Assessments knows your talent management business challenges intimately, having worked with tens of thousands of customers around the world to assess and develop their potential

Learn how to easily source, recruit, develop, and retain your top talent with an engaging talent management software suite

For more information

Contact: Pat Hutchinson [for your free trial with groups of over 30 people](#) or to discuss your talent solutions generally



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